

Designing and managing multilingual websites

Michael Leiser, Philip Morris International

What I'd like to cover in the next 45–60 minutes

- Introduction
- Designing multilingual websites
 - → Multiple languages, multiple locales
 - > Regulatory, linguistic and cultural adaptability
 - \rightarrow Testing, prototyping and rollout
- Reconciling local initiative with global consistency
- Integrating content management and translation management
- Improving translation processes
- Choosing a globalization vendor
- Questions & answers



Internationalization + localization = globalization

- Internationalization
 - Designing a system (e.g. a website) so that it can be adapted to various languages and locales
 - Strictly speaking, you can't use an internationalized system anywhere in the world until it's been localized
- Localization
 - Adapting a system to meet the unique requirements of a specific locale
 - Typically involves translation but covers a good deal more
- Globalization
 - Combining internationalization and localization into design methodologies, business processes and services



Websites are simple – they consist of content and functionality

- Websites are quite simple they consist of only two things:
 - → Functionality
 - \rightarrow Content
- Content and functionality complement each other
 - Functionality is what the site does
 - Ontent is what the site says or shows
 - > Without content you'd never know about the functionality
- Both content and functionality rely on technology, which tends to complicate things
 - The best cars are those where you never have to lift the bonnet
 - $\scriptscriptstyle \rightarrow$ The best sites are those where you never see the technology



Search	

∖₩	VIEW	BASKET

Websites – in whatever language – work best when they're designed for specific audiences with specific needs

Profiles

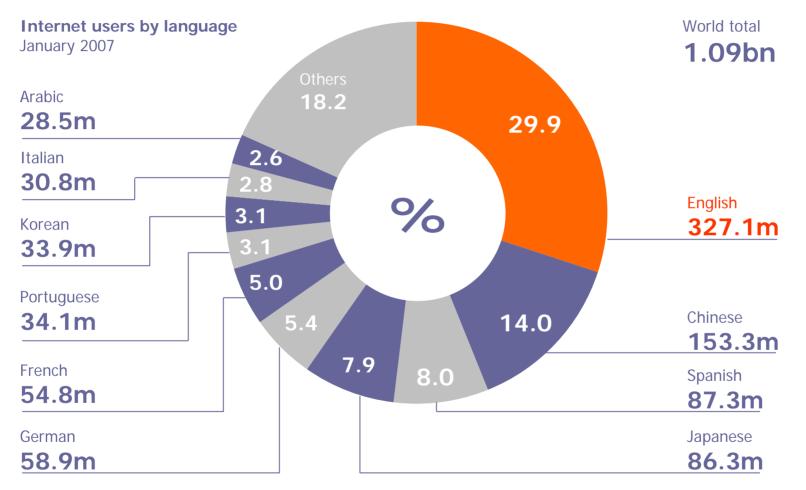
- Combine demographic and psychographic data with user research information to "invent" media users
- Tried and tested method of representing target audience in both traditional and new media
- Encourage communication teams to think about their audience
 - → As real people rather than "segments" or "users"
- Promote fast development and testing of audience hypotheses
- Efficient as one only needs 4–6 profiles; if you meet their needs and expectations you'll meet 80% of those of others
- Provide a working hypothesis that can be tested through user research

Scenarios

- Tell the story of a profile coming to our site to perform a task or achieve a goal
 - $\, \rightarrow \,$ Stories are an excellent way of communicating audience needs inside the organization
- Allow holistic view of audience, in their own environment and seen from their point of view
- Ask: what are the specific needs of our specific audience when they come to our site?



Less than a third of the people online today are native speakers of English







Technology isn't your only or even most difficult challenge when designing multilingual websites

Ownership

Process management

Content management

User experience

Organizational tensions over branding, site and technology ownership, vendor management, content...

Choice of pilot locale, top management sponsorship, integration of localization workflows with content management, training, ongoing maintenance...

Local/global content model, workflows to support content management across multiple sites, adaptable date, address and currency formats...

Globally consistent branding vs. local initiative, templates that allow for varying character counts, localized imagery, translation of non-HTML elements...

Technology

Single, flexible architecture and code base, Unicode support, translation memory, separation of code from content and formatting...



Design a single, centrally managed architecture that will support multiple languages and locales

- Define a single, centrally managed architecture
 - $\scriptscriptstyle \rightarrow$ Technology reuse produces economies of scale and speeds up rollouts
- Ensure all technical components support Unicode (UTF-8)
 - → Essential for Asian languages, with alphabets of up to 6,000 characters
- Choose a search engine that can handle all target languages
- Develop a single source code and keep it separate from both content and formatting
 - Facilitates content translation and ongoing updates
 - Avoids cost associated with multiple, redundant or diverging code bases
 - $\scriptscriptstyle \rightarrow$ Can be used across all locales without engineering changes
- Design for backward compatibility and keep your pages light (< 100Kb)



Design for regulatory, linguistic and cultural adaptability

- Allow for changing regulatory environments
 - Advertising and marketing restrictions (e.g. pharmaceuticals)
 - Jabelling requirements (e.g. consumer electronics, toys)
 - > Payment options and consumer protection (e.g. invoicing, returns)
- Enable entry and display of various name, address, date, currency formats
 - \rightarrow Number of fields, field lengths, formats and labels, and their placement
 - Jecimal point or comma, thousands separator
 - → Follow global standards for front and back-end validation
- Ensure the design can expand to accommodate all target languages
 - On average, English text translated into French, German or Spanish will expand by about 30%
 - \rightarrow Individual words may expand by up to 400%



Avoid text-based images (e.g. buttons, header graphics) and consider replacing labels with international icons





Design for regulatory, linguistic and cultural adaptability, pt 2

- Allow for local sort orders
 - → Swedish: z, å, ä, ö
 - → Japanese: phonetic
- Choose fonts that support multiple scripts (Latin, Cyrillic, Greek, Thai...)
- Minimize the use of non-HTML elements
 - → Header graphics, video files and Flash are more difficult to localize
 - Provide text transcripts for rich media

Afghanistan	-		
Afohanistan			
Åland Islands	_		
Albania			
Algeria			
American Samoa			
Andorra			
Angola		国名をお選び下さい。	-
Anguilla		パラグアイ	Γ
Antarctica		ハンガリー	
Antigua and Barbuda		フィンランド	
Argentina		ブラジル	
Armenia		フランス	
Aruba		ベネズエラ	
Australia		ベルギー (オランダ語)	
Austria		ベルギー (フランス語)	
Azerbaijan		ポーランド	
Bahamas		ポルトガル	
Bahrain		メキシコ	
Bangladesh		ルーマニア	
Barbados	-	ロシア	
	_	中国(英語)	
		南アフリカ	
		台湾	
		日本	
		英国	
		韓国	
		香港(SAR)	



Be wary of claims about "culture dimensions" and the cultural connotations of colour

- Hofstede's "dimensions of culture"
 - Power distance, individualism vs. collectivism, feminity vs. masculinity, uncertainty avoidance, long term vs. short term orientation
 - Assumes congruence of political and cultural boundaries as well as cultural homogeneity within those boundaries
- Organizational and professional cultures often outweigh national traditions
- Define a global set of building blocks as well as rules for their combination
 - $\ensuremath{\scriptscriptstyle\rightarrow}$ Thoroughly test claims that colour X means Y
 - A Make sure your design works in black and white, and use colour only to reinforce a message that works without it
 - $\scriptscriptstyle \rightarrow$ Provide colour palettes that are acceptable in all target locales
 - \rightarrow Allow for image localization in both visual and technical design



Be wary of claims about "culture dimensions" and the cultural connotations of colour

Color	China	Japan	Egypt	France	United States
Red	Happiness	Anger, Danger	Death	Aristocracy	Danger, Stop
Blue	Heavens, Clouds	Villainy	Virtue, Faith, Truth	Freedom, Peace	Masculine, Corporate
Green	Ming Dynasty, Heavens	Future, Youth, Energy	Fertility, Strength	Criminality	Safety, Go
Yellow	Birth, Wealth, Power	Grace, Nobility	Happiness, Prosperity	Temporary	Cowardice, Temporary
White	Death, Purity	Death	Joy	Neutrality	Purity

By contrast, low UA cultures tend to have higher caffeine consumption, lower calorie intake, higher heart-disease death rates, and more chronic psychosis per capita. Businesses may be more informal and focus more on long-range strategic matters than day-to-day operations. These cultures tend to be less expressive and less openly anxious; people behave quietly without showing aggression or strong emotions (though their caffeine consumption may be intended to combat depression from their inability to express their feelings.) People seem easy-going, even relaxed. Teachers may not know all the answers (or there may be more than one correct answer), run more open-ended classes, and are expected to speak in plain language. In these cultures, what is different may be viewed as simply curious, or perhaps ridiculous.

> Sources: Lionbridge, Best practices in web globalization, 2005; Aaron Marcus and Associates, Inc. Cultural dimensions and global web design, 2001



Test throughout – with sample content in your target languages, with native speakers and in the target locales

- Test all elements repeatedly throughout the development process
 - → Information architecture, navigation, naming schemes, colour palettes...
 - → Start testing early, using mockups, interactive wireframes, screenshots
 - $\scriptscriptstyle \rightarrow$ Test with native speakers and users in target locales
- Translate sample content into all target languages
 - > Do visual and technical design support double-byte characters?
 - $\scriptscriptstyle \rightarrow$ Can the user interface accommodate varying character counts?
 - Will it expand horizontally without requiring horizontal scrolling?
 - Will it expand vertically without requiring excessive wrapping or hyphenation?
- Test for usability in your target locales
 - $\scriptscriptstyle \rightarrow$ Does your local audience find the design intuitive?



End-to-end project and process management are critical

- Follow prototyping approach to reduce the need for large-scale modifications
 - If you need a pilot choose a European locale, where dealing with multiple languages and cultures is part of everyday business
- Assemble a multilingual project team
- Manage translation of global content centrally to generate economies of scale and ensure consistency
- Stagger the rollout process to manage risk
- Define processes for ongoing maintenance and technical support
- Roll out consistent communications and user training
 - $\scriptscriptstyle \rightarrow$ Ensure documentation meets local needs



Clarify ownership early on to head off governance issues

Local control (Tribalism)

- Pros: Offers flexibility, agility, proximity to local trends and ensures close match of online presentation with local needs and conventions
- Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
 Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
 Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
 Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
 Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
 Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
 Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
- Central control (Absolutism)
 - Pros: Ensures consistent branding, offers cost savings through consolidation (e.g. infrastructure) and sharing of best practices
 - Ons: May not realize cost-saving potential due to bureaucracy; stifles
 local initiative and creativity; can be slow to respond to local needs
- Distributed control (Federalism)
 - Pros: Combines advantages of global model with local responsiveness; driven by customer needs rather than internal organization
 - > Cons: Requires a high degree of coordination across the whole company



Defining who owns what can help avoid friction later on

Brand Standards controlling the presentation of the corporate brand					
Information architecture Common approach to structuring content and user navigation					
Look & feel Standards (e.g. presentation of links) that determine look and feel					
Taxonomy & metadata Content organization for efficient search, reuse and tailored delivery					
Process definitions Publishing rules that determine who does what how and when					
Funding Budgeting and resource allocation for ongoing activities					
Reporting & measurement Metrics to optimize quality and performance					
Template development Development of data entry and presentation templates					
Data types, programming & protocols Standard file types, formats and development practice					
Authoring tools Use and integration of 3rd-party content tools					
Language & localization Localization and translation standards					
Authorization & access Permissions to access, edit and publish content					
Migration of legacy content Best practices for migrating content to the web					
Storage & systems architecture Technical infrastructure supporting content management					



Pages on our local sites use mandatory global content (and consistent rules) to support local flexibility





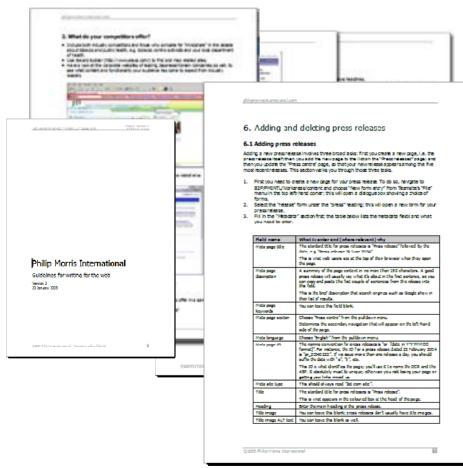
You can build shared ownership (incl. rules, such as maximum word counts) into your content management system

OB_Where_to_find_us.dcr		🔍 Preview 🗟 Generate
E Local Internal links - 1	L	
Link description *	フィリップ モリス ジャバン採用情報	
Link URL *	/pages/jpn/ourbus/Local_jobs.asp	
😑 Local Internal links - 2	2	
Link description *	お問い合わせ	
Link URL *	/pages/jpn/utilities/Contact_us.asp	
😑 Local external links - 0	items	
- Currently there are no entrie	25 -	
E Local pody text - 3 item	S	
E Local body text - 1		
😑 Paragraphs - 1 item		
😑 Paragraphs - 1		
Paragraph	フィリップ モリス ジャバン様式会社の本社所在地は下記の通りです。人事 採用については「フィリップ モリス ジャパン採用情報」、製品に関するお 問い合わせや報道関係者の方は「お問い合わせ」のページを右のリンクから ご覧ください。	
Style *	Normal	



Corporate guidelines – style guides, glossaries, specifications – and training also help maintain consistency

Country site toolkit



- HQ provides country site toolkit
 - Tools for competitor analysis, content inventory, editorial planning
 - $\rightarrow\,$ Tone of voice, style guides, guidelines for writing for the web
 - Detailed user manuals
 - → Ongoing support
- Affiliates provide local expertise
 - Adaptation to local audience needs and preferences
 - Review of translated corporate content
 - → Creation of local content (images, text, links)
 - → Local project management
 - Resource planning beyond launch



Even if you follow the tools, rules and schools approach, there probably will be some global/local friction nonetheless

- There's always a trade-off between global consistency and local flexibility
 - Original technology management is a must
 original technology management is
 original technology
 original te
 - → Content ownership is negotiable
- Agree on content ownership
 - → 80:20 in centralized organizations, 30:70 in decentralized ones
 - Define and document: business objectives, branding, processes, business rules, criteria for success
 - \rightarrow Establish core content
 - \rightarrow Agree content approval and publishing processes
- Assign local ownership to native speakers



Your globalization system should integrate with your CMS and import from/export to a variety of content repositories

- Change detection or manual export
- Tasks
 - → Export file(s)
 - Assign business rules
 - Assign target locales and languages
 - → Synchronize locales
 - → Reimport file(s)
 - \rightarrow Publish

ContentCenter Professional Powered by 🕸 INTERWOVEN							
Content Workflow							
File Edit View Actions	<u>GlobalLink</u>		1				
< PMINTL: content	Add to Submission		//eupmcchwcm04/def				
-	Remove from Submis	ssion					
🖃 ဂိုဂ္ဂို content	Current Submission		data				
⊕ 🛅 local	Track Submissions		A				
🕀 🛅 pages	Change List		bassador preview				
🕀 🔁 preview	GlobalLink Reports		review				
🖃 🛅 templatedata			ections.dcr				
🕀 🔂 faq							
🕀 🛅 features	backtotop.dcr fooseaplayer.dcr						
🕀 🛅 functional	A	oseaplayer.dcr					
🕀 🛅 generic		vnload.dcr					
⊕ 🔁 home		vnload_link.dcr					
🕀 🛅 ingredients			ailafriend.dcr				
			ailthispage.dcr				
🗆 🛅 utilities		A	ernallinks.dcr				
🕀 🛅 countries		🗖 📓 faq	s.dcr				
🕀 🛅 disclaimer			loutmore.dcr				
🕀 🛅 errors		🗆 🗹 ger	neralsurgeon.dcr				
🖃 🛅 labels		🗆 🗹 inte	ernallinks.dcr				
🖃 🛅 data		🗆 🗹 link	stoenglish.dcr				



Your globalization system should allow you to assign business rules, target languages and locales to translation projects

ContentCenter Professional Powered by 🕸 INTERWO	DVEN Logout About He
Content Workflow	
File Edit View Actions GlobalLink	🔍 Search 🍫 Compare 👌 Get Latest 🗘 Import 🤌 Edit 法 Preview 🗘 Subm
< PMINTL: content	3 🛱 //eupmcchwcm04/default/main/PMI/B2P/PIP/PMINTL/WORKAREA/content/templatedata/utilities, Go 🔍 🖄
⊟ ở¦β content	
🕀 🛅 local	All Target Languages: Chinese (Traditional) (Taiwan) [zh-TW] ,Czech (Czech Republic) [cs-CZ]
🕀 🛅 pages	,Danish (Denmark) [da-DK] ,Dutch (Belgium) [nl-BE] ,Dutch (Netherlands) [nl-NL] ,Finnish (Finland) [fi-FI] ,French (France) [fr-FR] ,German (Germany) [de-DE] ,Greek (Greece) [el-GR] ,Hungarian (Hungary) [hu-H
	, Italian (Italy) [it-IT] , Japanese (Japan) [ja-JP] ,Korean (South Korea) [ko-KR] ,Norwegian Bokmål (Norwa
🖃 🛅 templatedata	,Polish (Poland) [pl-PL] ,Portuguese (Brazil) [pt-BR] ,Portuguese (Portugal) [pt-PT] ,Romanian (Romania) ,Russian (Russia) [ru-RU] ,Slovak (Slovakia) [sk-SK] ,Spanish (Mexico) [es-MX] ,Spanish (Spain) [es-ES]
🕀 🛅 faq	,Swedish (Sweden) [sv-SE] ,Thai (Thailand) [th-TH] ,Turkish (Turkey) [tr-TR] ,Ukrainian (Ukraine) [uk-UA]
	Add all target languages to all content
🕀 🛅 functional	Remove all target languages from all content
🕀 🛅 generic	Submission Name: CERN_Demo_20070322
⊕ 🛅 home	
	Submission Type: Localize
	Date Created: 3/22/07 10:43 PM
🖃 🛅 utilities	
	Status key: 🚯 In translation 🛛 In current change list 🖉 In current submission
🕀 🛅 disclaimer	select all/deselect all (on page)
	Select Content Target LanguageStatus Properties
🗆 🛅 labels	<u>PMINTL:/WORKAREA/content/templatedata/</u> [zh-TW],, [zh-TW],, <u>view</u>
🖃 🛅 data	utilities/labels/data/emailthispage.dcr [uk-UA]
	Demonstran Ocharization Madfalana ana fa Ocharad
	Remove from Submission Modify Languages for Selected
	Save



Your globalization system should track the status of your translation projects and keep you up to date about them

- Change detection or manual export
- Tasks
 - → Export file(s)
 - Assign business rules
 - Assign target locales and languages
 - → Synchronize locales
 - → Reimport file(s)
 - \rightarrow Publish

Deliver	ies Completed -	Message (HT	1L)					_
	lit <u>V</u> iew <u>I</u> nsert							
A Reply	Reply to All	🙈 For <u>w</u> ard	🔒 🖻 🍫	🔻 🔛 🏫 🍟 🗡	🔺 🕶 👻 🖬	🛧 a 🍰 🕜 💂		
From:	SYSTEM@pm					Sent: Mon 19/	03/2007 18:08	
To:	Leiser, Michael	-						
Cc:								
Subject:	Deliveries Comple	ted						
				mission named Em	ailThisPage	_20070319 for Pro	oject	
Corpo	rate_Website	has been ret	arned.					
-Globa	lLink Content I	Director Adm	inistration					



Most major globalization vendors can integrate their systems with various content management systems

Rank	Company	HQ	Revenue (\$US, million)	Employees	Offices
1	Lionbridge Technologies	US	400.0	4000	50
2	L-3	US	372.3	n/a	n/a
3	SDL International	UK	142.9	1500	50
4	Translations.com	US	74.0	385	30
5	RWS Group	UK	66.4	332	8
6	SDI Media Group	US	65.0	200	23
7	Xerox Global Services	UK	60.0	200	4
8	Euroscript SARL	LU	59.2	580	10
9	STAR AG	СН	52.0	790	35
10	CLS Communication	СН	38.6	280	14

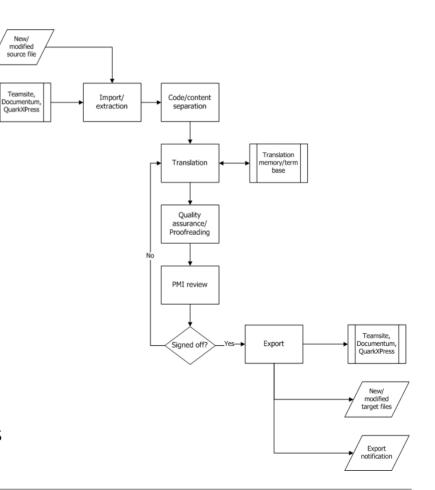
Top 10 globalization companies in 2005 Source: Common Sense Advisory, Inc., March 2006



Globalization processes are complex and so lend themselves to step-by-step optimization

A sample process might include:

- 1. Import
- 2. Code/content separation
- 3. Translation
- 4. Translation memory/term base lookup
- 5. Contextual review
- 6. Quality assurance
- 7. Export
- 8. Synchronization across multiple locales (e.g. fra, spa_MX)
- 9. Publishing
- 10. Workflow management
- × updates × languages × reviewers × job status





Once your processes have stabilized, you can start automating or eliminating handoffs and individual steps

- Start with rudimentary workflow management
- Build workflows from basic rules, e.g.
 - → Batch n updates into a single job
 - → Synchronize content in language x across sites a, b, c
 - \rightarrow Disregard content elements x, y and z
- Progressively automate or eliminate individual steps or interfaces, e.g.
 - \rightarrow By replacing decision points (Y/N) with business rules
 - $\scriptscriptstyle \rightarrow$ By implementing business rules in the GMS tool
 - By defining escalation paths (e.g. if review is x days overdue, then consider job signed off)
- Classic criteria (cycle times, error rate, cost, customer satisfaction) work fine



Globalization processes can be complex, and it's unlikely you'll want to do everything inhouse

- Globalization is not a commodity: don't try to save a penny a word
 - > Project and process management
 - Translation (by native speakers resident in the target locales)
 - > Review and quality assurance
 - Ability to handle non-text content (e.g. audio dubbing)
 - > Technology (e.g. translation memory)
- Make sure you can take your translation memory with you when you change vendors
- Manage translation of global/corporate content centrally
 - → Economies of scale
 - → Consistency



Websites are simple – they consist of content and functionality

- Websites are quite simple they consist of only two things:
 - → Functionality
 - \rightarrow Content
- Content and functionality complement each other
 - $\ensuremath{\scriptscriptstyle\rightarrow}$ Functionality is what the site does
 - $\ensuremath{\scriptscriptstyle\rightarrow}$ Content is what the site says or shows
 - > Without content you'd never know about the functionality
- Both content and functionality rely on technology, which tends to complicate things
 - $\scriptscriptstyle \rightarrow$ The best cars are those where you never have to lift the bonnet
 - $\scriptscriptstyle \rightarrow$ The best sites are those where you never see the technology



Thank you.



michael.leiser@pmintl.com