

### Designing and managing multilingual websites

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### What I'd like to cover in the next 45–60 minutes

- Introduction
- Designing multilingual websites
  - → Multiple languages, multiple locales
  - > Regulatory, linguistic and cultural adaptability
  - $\rightarrow$  Testing, prototyping and rollout
- Reconciling local initiative with global consistency
- Integrating content management and translation management
- Improving translation processes
- Choosing a globalization vendor
- Questions & answers



### Internationalization + localization = globalization

- Internationalization
  - Designing a system (e.g. a website) so that it can be adapted to various languages and locales
  - Strictly speaking, you can't use an internationalized system anywhere in the world until it's been localized
- Localization
  - Adapting a system to meet the unique requirements of a specific locale
  - Typically involves translation but covers a good deal more
- Globalization
  - Combining internationalization and localization into design methodologies, business processes and services



### Websites are simple – they consist of content and functionality

- Websites are quite simple they consist of only two things:
  - → Functionality
  - $\rightarrow$  Content
- Content and functionality complement each other
  - Functionality is what the site does
  - Ontent is what the site says or shows
  - > Without content you'd never know about the functionality
- Both content and functionality rely on technology, which tends to complicate things
  - The best cars are those where you never have to lift the bonnet
  - $\scriptscriptstyle \rightarrow$  The best sites are those where you never see the technology



Search	

∖₩	VIEW	BASKET

# Websites – in whatever language – work best when they're designed for specific audiences with specific needs

#### Profiles

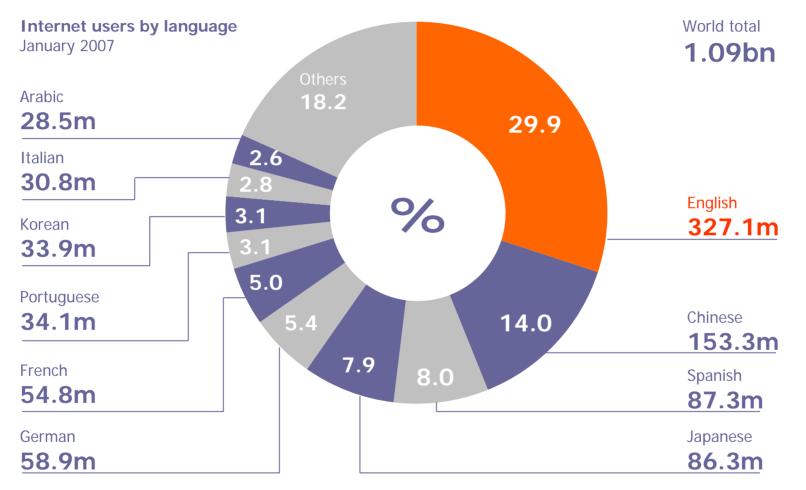
- Combine demographic and psychographic data with user research information to "invent" media users
- Tried and tested method of representing target audience in both traditional and new media
- Encourage communication teams to think about their audience
  - → As real people rather than "segments" or "users"
- Promote fast development and testing of audience hypotheses
- Efficient as one only needs 4–6 profiles; if you meet their needs and expectations you'll meet 80% of those of others
- Provide a working hypothesis that can be tested through user research

#### Scenarios

- Tell the story of a profile coming to our site to perform a task or achieve a goal
  - $\, \rightarrow \,$  Stories are an excellent way of communicating audience needs inside the organization
- Allow holistic view of audience, in their own environment and seen from their point of view
- Ask: what are the specific needs of our specific audience when they come to our site?



# Less than a third of the people online today are native speakers of English







### Technology isn't your only or even most difficult challenge when designing multilingual websites

Ownership

Process management

Content management

User experience

Organizational tensions over branding, site and technology ownership, vendor management, content...

Choice of pilot locale, top management sponsorship, integration of localization workflows with content management, training, ongoing maintenance...

Local/global content model, workflows to support content management across multiple sites, adaptable date, address and currency formats...

Globally consistent branding vs. local initiative, templates that allow for varying character counts, localized imagery, translation of non-HTML elements...

Technology

Single, flexible architecture and code base, Unicode support, translation memory, separation of code from content and formatting...



# Design a single, centrally managed architecture that will support multiple languages and locales

- Define a single, centrally managed architecture
  - $\scriptscriptstyle \rightarrow$  Technology reuse produces economies of scale and speeds up rollouts
- Ensure all technical components support Unicode (UTF-8)
  - → Essential for Asian languages, with alphabets of up to 6,000 characters
- Choose a search engine that can handle all target languages
- Develop a single source code and keep it separate from both content and formatting
  - Facilitates content translation and ongoing updates
  - Avoids cost associated with multiple, redundant or diverging code bases
  - $\scriptscriptstyle \rightarrow$  Can be used across all locales without engineering changes
- Design for backward compatibility and keep your pages light (< 100Kb)</li>



### Design for regulatory, linguistic and cultural adaptability

- Allow for changing regulatory environments
  - Advertising and marketing restrictions (e.g. pharmaceuticals)
  - Jabelling requirements (e.g. consumer electronics, toys)
  - > Payment options and consumer protection (e.g. invoicing, returns)
- Enable entry and display of various name, address, date, currency formats
  - $\rightarrow$  Number of fields, field lengths, formats and labels, and their placement
  - Jecimal point or comma, thousands separator
  - → Follow global standards for front and back-end validation
- Ensure the design can expand to accommodate all target languages
  - On average, English text translated into French, German or Spanish will expand by about 30%
  - $\rightarrow$  Individual words may expand by up to 400%



# Avoid text-based images (e.g. buttons, header graphics) and consider replacing labels with international icons





### Design for regulatory, linguistic and cultural adaptability, pt 2

- Allow for local sort orders
  - → Swedish: z, å, ä, ö
  - → Japanese: phonetic
- Choose fonts that support multiple scripts (Latin, Cyrillic, Greek, Thai...)
- Minimize the use of non-HTML elements
  - → Header graphics, video files and Flash are more difficult to localize
  - Provide text transcripts for rich media

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Antigua and Barbuda		フィンランド	
Argentina		ブラジル	
Armenia		フランス	
Aruba		ベネズエラ	
Australia		ベルギー (オランダ語)	
Austria		ベルギー (フランス語)	
Azerbaijan		ポーランド	
Bahamas		ポルトガル	
Bahrain		メキシコ	
Bangladesh		ルーマニア	
Barbados	-	ロシア	
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		南アフリカ	
		台湾	
		日本	
		英国	
		韓国	
		香港(SAR)	



# Be wary of claims about "culture dimensions" and the cultural connotations of colour

- Hofstede's "dimensions of culture"
  - Power distance, individualism vs. collectivism, feminity vs. masculinity, uncertainty avoidance, long term vs. short term orientation
  - Assumes congruence of political and cultural boundaries as well as cultural homogeneity within those boundaries
- Organizational and professional cultures often outweigh national traditions
- Define a global set of building blocks as well as rules for their combination
  - $\ensuremath{\scriptscriptstyle\rightarrow}$  Thoroughly test claims that colour X means Y
  - A Make sure your design works in black and white, and use colour only to reinforce a message that works without it
  - $\scriptscriptstyle \rightarrow$  Provide colour palettes that are acceptable in all target locales
  - $\rightarrow$  Allow for image localization in both visual and technical design



# Be wary of claims about "culture dimensions" and the cultural connotations of colour

Color	China	Japan	Egypt	France	United States
Red	Happiness	Anger, Danger	Death	Aristocracy	Danger, Stop
Blue	Heavens, Clouds	Villainy	Virtue, Faith, Truth	Freedom, Peace	Masculine, Corporate
Green	Ming Dynasty, Heavens	Future, Youth, Energy	Fertility, Strength	Criminality	Safety, Go
Yellow	Birth, Wealth, Power	Grace, Nobility	Happiness, Prosperity	Temporary	Cowardice, Temporary
White	Death, Purity	Death	Joy	Neutrality	Purity

By contrast, low UA cultures tend to have higher caffeine consumption, lower calorie intake, higher heart-disease death rates, and more chronic psychosis per capita. Businesses may be more informal and focus more on long-range strategic matters than day-to-day operations. These cultures tend to be less expressive and less openly anxious; people behave quietly without showing aggression or strong emotions (though their caffeine consumption may be intended to combat depression from their inability to express their feelings.) People seem easy-going, even relaxed. Teachers may not know all the answers (or there may be more than one correct answer), run more open-ended classes, and are expected to speak in plain language. In these cultures, what is different may be viewed as simply curious, or perhaps ridiculous.

> Sources: Lionbridge, Best practices in web globalization, 2005; Aaron Marcus and Associates, Inc. Cultural dimensions and global web design, 2001



### Test throughout – with sample content in your target languages, with native speakers and in the target locales

- Test all elements repeatedly throughout the development process
  - → Information architecture, navigation, naming schemes, colour palettes...
  - → Start testing early, using mockups, interactive wireframes, screenshots
  - $\scriptscriptstyle \rightarrow$  Test with native speakers and users in target locales
- Translate sample content into all target languages
  - > Do visual and technical design support double-byte characters?
  - $\scriptscriptstyle \rightarrow$  Can the user interface accommodate varying character counts?
  - Will it expand horizontally without requiring horizontal scrolling?
  - Will it expand vertically without requiring excessive wrapping or hyphenation?
- Test for usability in your target locales
  - $\scriptscriptstyle \rightarrow$  Does your local audience find the design intuitive?



### End-to-end project and process management are critical

- Follow prototyping approach to reduce the need for large-scale modifications
  - If you need a pilot choose a European locale, where dealing with multiple languages and cultures is part of everyday business
- Assemble a multilingual project team
- Manage translation of global content centrally to generate economies of scale and ensure consistency
- Stagger the rollout process to manage risk
- Define processes for ongoing maintenance and technical support
- Roll out consistent communications and user training
  - $\scriptscriptstyle \rightarrow$  Ensure documentation meets local needs



### Clarify ownership early on to head off governance issues

#### Local control (Tribalism)

- Pros: Offers flexibility, agility, proximity to local trends and ensures close match of online presentation with local needs and conventions
- Ons: Risks inconsistency, duplication of effort, poor reusability and high operational cost
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- Central control (Absolutism)
  - Pros: Ensures consistent branding, offers cost savings through consolidation (e.g. infrastructure) and sharing of best practices
  - Ons: May not realize cost-saving potential due to bureaucracy; stifles
     local initiative and creativity; can be slow to respond to local needs
- Distributed control (Federalism)
  - Pros: Combines advantages of global model with local responsiveness; driven by customer needs rather than internal organization
  - > Cons: Requires a high degree of coordination across the whole company



### Defining who owns what can help avoid friction later on

Brand Standards controlling the presentation of the corporate brand					
Information architecture Common approach to structuring content and user navigation					
Look & feel Standards (e.g. presentation of links) that determine look and feel					
Taxonomy & metadata Content organization for efficient search, reuse and tailored delivery					
Process definitions Publishing rules that determine who does what how and when					
Funding         Budgeting and resource allocation for ongoing activities					
Reporting & measurement Metrics to optimize quality and performance					
Template development Development of data entry and presentation templates					
Data types, programming & protocols Standard file types, formats and development practice					
Authoring tools Use and integration of 3rd-party content tools					
Language & localization Localization and translation standards					
Authorization & access Permissions to access, edit and publish content					
Migration of legacy content Best practices for migrating content to the web					
Storage & systems architecture Technical infrastructure supporting content management					



# Pages on our local sites use mandatory global content (and consistent rules) to support local flexibility





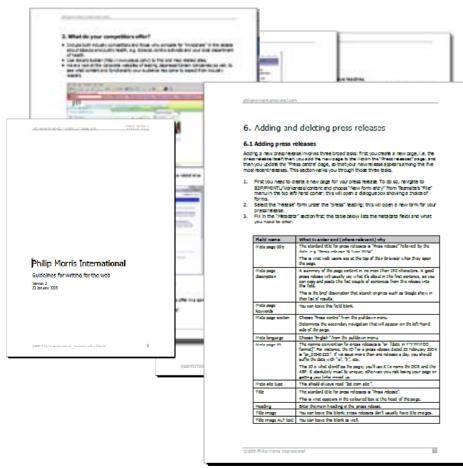
### You can build shared ownership (incl. rules, such as maximum word counts) into your content management system

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# Corporate guidelines – style guides, glossaries, specifications – and training also help maintain consistency

#### Country site toolkit



- HQ provides country site toolkit
  - Tools for competitor analysis, content inventory, editorial planning
  - $\rightarrow\,$  Tone of voice, style guides, guidelines for writing for the web
  - Detailed user manuals
  - → Ongoing support
- Affiliates provide local expertise
  - Adaptation to local audience needs and preferences
  - Review of translated corporate content
  - → Creation of local content (images, text, links)
  - → Local project management
  - Resource planning beyond launch



# Even if you follow the tools, rules and schools approach, there probably will be some global/local friction nonetheless

- There's always a trade-off between global consistency and local flexibility
  - Original technology management is a must
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  - → Content ownership is negotiable
- Agree on content ownership
  - → 80:20 in centralized organizations, 30:70 in decentralized ones
  - Define and document: business objectives, branding, processes, business rules, criteria for success
  - $\rightarrow$  Establish core content
  - $\rightarrow$  Agree content approval and publishing processes
- Assign local ownership to native speakers



# Your globalization system should integrate with your CMS and import from/export to a variety of content repositories

- Change detection or manual export
- Tasks
  - → Export file(s)
  - Assign business rules
  - Assign target locales and languages
  - → Synchronize locales
  - → Reimport file(s)
  - $\rightarrow$  Publish

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# Your globalization system should allow you to assign business rules, target languages and locales to translation projects

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# Your globalization system should track the status of your translation projects and keep you up to date about them

- Change detection or manual export
- Tasks
  - → Export file(s)
  - Assign business rules
  - Assign target locales and languages
  - → Synchronize locales
  - → Reimport file(s)
  - $\rightarrow$  Publish

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# Most major globalization vendors can integrate their systems with various content management systems

Rank	Company	HQ	Revenue (\$US, million)	Employees	Offices
1	Lionbridge Technologies	US	400.0	4000	50
2	L-3	US	372.3	n/a	n/a
3	SDL International	UK	142.9	1500	50
4	Translations.com	US	74.0	385	30
5	RWS Group	UK	66.4	332	8
6	SDI Media Group	US	65.0	200	23
7	Xerox Global Services	UK	60.0	200	4
8	Euroscript SARL	LU	59.2	580	10
9	STAR AG	СН	52.0	790	35
10	CLS Communication	СН	38.6	280	14

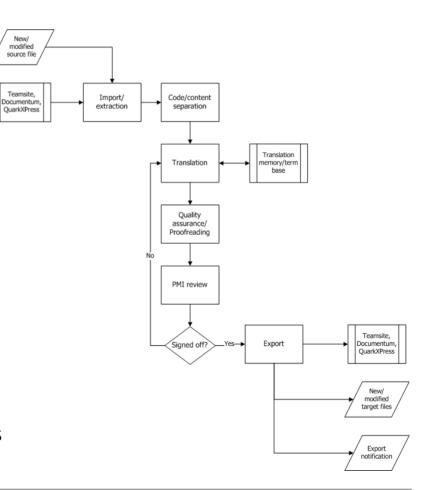
Top 10 globalization companies in 2005 Source: Common Sense Advisory, Inc., March 2006



# Globalization processes are complex and so lend themselves to step-by-step optimization

A sample process might include:

- 1. Import
- 2. Code/content separation
- 3. Translation
- 4. Translation memory/term base lookup
- 5. Contextual review
- 6. Quality assurance
- 7. Export
- 8. Synchronization across multiple locales (e.g. fra, spa\_MX)
- 9. Publishing
- 10. Workflow management
- × updates × languages × reviewers × job status





Once your processes have stabilized, you can start automating or eliminating handoffs and individual steps

- Start with rudimentary workflow management
- Build workflows from basic rules, e.g.
  - → Batch n updates into a single job
  - → Synchronize content in language x across sites a, b, c
  - $\rightarrow$  Disregard content elements x, y and z
- Progressively automate or eliminate individual steps or interfaces, e.g.
  - $\rightarrow$  By replacing decision points (Y/N) with business rules
  - $\scriptscriptstyle \rightarrow$  By implementing business rules in the GMS tool
  - By defining escalation paths (e.g. if review is x days overdue, then consider job signed off)
- Classic criteria (cycle times, error rate, cost, customer satisfaction) work fine



# Globalization processes can be complex, and it's unlikely you'll want to do everything inhouse

- Globalization is not a commodity: don't try to save a penny a word
  - > Project and process management
  - Translation (by native speakers resident in the target locales)
  - > Review and quality assurance
  - Ability to handle non-text content (e.g. audio dubbing)
  - > Technology (e.g. translation memory)
- Make sure you can take your translation memory with you when you change vendors
- Manage translation of global/corporate content centrally
  - → Economies of scale
  - → Consistency



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### Thank you.



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